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The NFF Board approves annual organizational performance objectives which create the mechanism to evaluate the performance of the President & CEO.

At the end of each fiscal year, the Board Chair seeks peer input by discussing the performance of the President & CEO with each member of senior staff before the NFF's fall meeting. During the fall meeting, the Board goes into an executive session for the Chair to report out the peer feedback and seek Board input on the President & CEO's performance. Following the Board's executive session, the NFF Executive Committee (which serves as the Compensation Committee) meets to assess staff and Board feedback and how performance aligns against organizational performance objectives to determine any bonus based on this information.