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Kenny Thompson Jr., Senior VP, Chief Public Affairs Officer, Vail Resorts, Inc. (DC)

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Hugh Wiley, (CT)

hanks to supporters like you, the National Forest Foundation had another year of growth that helps us work with our many partners to create more resilient ecosystems while welcoming new and more diverse audiences to the wonder and awe of the National Forest System.

We are excited to share our fiscal year 2022 annual report. This year we began implementation of a three-year strategic plan that focuses on growth. The focus on growth is not for growth's sake. It is to meet the growing needs on the landscape and within communities where we focus.

Through the project highlights in this report, you will catch a small glimpse of the work we are accomplishing under our new plan. The plan is organized in three large buckets of work. Over the course of this year, and the next two, we will triple our investments in forest restoration, triple our investments in recreation infrastructure, and triple the number of people that engage with us in the stewardship and enjoyment of National Forests and Grasslands.

In this report you will read about forest restoration work on Bald Mountain in the Sawtooth National Forest in Idaho, This work not only improves the resiliency of the forest, it improves and protects the local ski runs that the community depends on, and provides essential fuelwood for the Shoshone Paiute and Shoshone Bannock Tribes.

You will also read about trail improvements we undertook with local partners on the White Mountain National Forest in New Hampshire, and our work on the North Umpqua Trail in western Oregon that was badly damaged by fire and landslides in 2020 and 2021.

As you read through the report, you will also see the type of work we do through our Conservation Connect program. This program serves community-based groups

and Forest Service employees involved in collaborative stewardship on National Forest System lands. We strongly believe that longterm conservation success needs the input of those who are affected by decisions.

Please be sure to check out our conservation results on page ten. Our impactful, on-the-ground results are some of the things our staff and Board are most proud of every year. We are grateful to all of you, our donors, for helping us achieve such a positive impact. Without your support, this would not be possible.

With gratitude to you for helping us improve America's incredible National Forests and Grasslands.

Sincerely,



Mary Mitsos NFF President & CEO



Rob Leary NFF Board Chair

e are investing more in on-the-ground projects to improve the health of our National Forests. We are accelerating and broadening our on-the-ground action to increase carbon sequestration and water replenishment and to restore more acres.

Accelerating Forest Restoration on Idaho's Bald Mountain

With an increase in forest die-off and fire risk, in 2019, the NFF facilitated discussions between community members and land management agencies on how they could work together to accelerate restoration efforts on Bald Mountain. 2022 marked the biggest year to date for the resulting Bald Mountain Stewardship Project. Together, contractors and community members have improved forest health by using innovative solutions to remove dead and dying trees, planting new trees and native species, and treating remaining trees to protect against bark beetle attacks. The result is a healthier forest, a new ski run for skiers to enjoy, and 700 cords of firewood for the Shoshone Paiute and Shoshone Bannock Tribes through the NFF's Wood for Life program.









Bald Mountain after thinning

Fire Recovery and Prevention Across the Sierra Nevada

As wildfires grow in frequency and intensity across the Sierra Nevada, the NFF is actively working with local partners to improve forest health and reduce risk by implementing efficient fuel management strategies. In 2022, the NFF helped build and maintain strategically placed fuel breaks in the Tahoe and Sierra National Forests to slow the spread of wildfire into surrounding communities and improve firefighter access to safety zones. The NFF has also contributed to forest restoration efforts in the aftermath of wildfires with reforestation in the Stanislaus and Sierra National Forests and protecting watershed health and wildlife habitat in the Lake Tahoe Basin and the Middle Truckee River Watershed.





Tree Planting on the Chattahoochee-Oconee **National Forest**

Georgia's Chattahoochee-Oconee National Forest is part of the more than 141,000 square miles of southeastern forests that were once full of longleaf pines. Now, with support from the NFF, local forestry officials are bringing the longleaf pine back to protect these valuable woodlands and better conserve the species that depend upon them. In 2022 the NFF planted almost 370,000 seedlings on over 600 acres of the Forest. The trees will help improve watershed health by promoting restoration of native species and increase habitat for wildlife, including the endangered Red Cockaded Woodpecker, a keystone species in the region.

e are tripling our impact on National Forest recreation infrastructure, expanding the capacity for more people to love the forests without negatively impacting forest health.

Trail Improvements at White Mountain National Forest

In central New Hampshire, the NFF has been helping local partners and community members care for the water, forests, and recreation opportunities they love on the White Mountain National Forest. Expanded use at one of these much-loved destinations, Rumney Rocks, has deteriorated infrastructure and led to unsafe climbing conditions. The NFF and local partners are removing and rebuilding staircases and other structures to enhance safety in the area. We've also partnered with a local brewery to adopt the Boulder Loop Trail to provide essential maintenance including digging water bars, cutting brush, and clearing blowdowns.





Great American Outdoors Act Supports Colorado Recreation

Congress enacted the Great American Outdoors Act (GAOA) in 2020 and, at the time, it was the single largest investment in public lands in U.S. history. Through this funding, the NFF has partnered with the Forest Service to plan, design, and implement projects that address overdue and much-needed maintenance on the Grand Mesa, Uncompandre and Gunnison National Forests (GMUG).

GAOA funding has allowed the NFF to ensure that basic infrastructure like fences, campgrounds, trails, and kiosks are well maintained on the GMUG, while also taking on more complicated projects such as restoring the Alpine Tunnel Road, a magnificent display of high-elevation engineering and a popular destination for off-roading enthusiasts.





North Umpqua Trail Fire Recovery

After wildfires and landslides severely damaged 46 miles of the North Umpqua Trail in 2020 and 2021, the NFF partnered with local forestry officials to find creative solutions and community support to restore the iconic trail. With the help of local partners, the NFF has developed a robust volunteer program to restore the trail, installed a 47' steel bridge to replace a burned trail bridge, and facilitated discussions about the post-fire recovery of recreational opportunities in the North Umpqua corridor. In 2023, the Oregon Youth Corps will join the effort to restore the trail to a safe and sustainable condition.

e are engaging millions more Americans in personal and meaningful relationships with National Forests. Our reach is digital, in-person, and through partners. We are focusing on communicating with and through a broader diversity of Americans, engaging millions more than before to build a constituency that demands and works for healthy forests.



Showcasing National Forests Through Photography

As part of our annual National Forest Week™ campaign, we received more than 1,500 entries to our annual photo contest. These photos showcased the incredible landscapes and scenes of the National Forest System. From Alaska's rugged forests to tropic scenes of Puerto Rico's El Yunque National Forest, these photos continue to inspire us and our followers to cherish these special places. We look forward to seeing and sharing more photos of our National Forests submitted in this year's photo contest.





Above: Lolo National Forest by Jordan Lefler. Above right: Monongahela National Forest by Brandon Adkins. Bottom right: Coronado National Forest by Mark Henn.

Wildfire Roundtable Conversations

In January 2022, the Forest Service released its implementation plan for confronting the wildfire crisis across the western U.S. In the following months, the NFF helped the Forest Service host 10 roundtable discussions to foster dialogue among a wide range of Tribal, local, state, and federal partners to gather feedback on the implementation plan and strengthen opportunities for collaboration. Together, they identified key opportunities and shared goals and reinforced the need for greater creativity and collaboration in our response to the wildfire crisis.





Junior Rangers in Southern California

Through the Junior Ranger Program the NFF is providing opportunities for youth in underserved areas of Southern California to receive paid, hands-on experience in the Angeles, Cleveland, and San Bernardino National Forests. Out in the field, Junior Rangers learn about forest stewardship and careers in natural resource management by conducting trail maintenance and engaging the public in conversations about sustainable recreation. Junior Rangers also leave the program with California Naturalist Certifications. With the help of our partners, in 2022 the NFF was able to increase the number of Junior Rangers that could participate and is looking forward to expanding the program in years to come.

Year Ended September 30, 2022					
	Program Services	Supporting Services	Total		
Salaries	\$2,896,936	\$1,421,775	\$4,318,711		
Fringe Benefits	\$627,309	\$272,105	\$899,414		
Contract & Professional Fees .	\$4,315,545	\$1,025,738	\$5,341,283		Program
Supplies	\$441,139	\$15,484	\$456,623		Services
Office Expenses	\$38,311	\$173,606	\$211,917	-	89%
Rent & Occupancy Costs	\$37,116	\$18,781	\$55,897		(\$30,455,239)
Equipment Rental					
& Maintenance	\$8,228	\$6,325	\$14,553		
nformation Technology	\$92,969	\$208,775	\$301,744		
Depreciation	\$147,242	\$26,176	\$173,418		
Travel	\$141,379	\$41,924	\$183,303		
Conferences and Meetings	\$12,177	\$279,734	\$291,911		Marketing,
nsurance	\$4,741	\$31,182	\$35,923		Development &
Dues & Staff Development	\$25,508	\$55,030	\$80,538		Communication 5%
Advertising	\$13,973	\$46,310	\$60,283		(\$1,657,285)
Miscellaneous	\$3,002	\$86,023	\$89,025	,	(41,007,200)
Grants & Subawards	\$21,618,179	\$21,875	\$21,640,054		
n-Kind Goods & Services	\$31,485	\$34,804	\$66,289	General & Admi	

Statement of Activities

Year Ended September 30, 2022

Support and Revenue

Foundations	\$4,497,492
Corporations	\$17,162,729
Individuals	\$3,900,391
In-Kind	\$48,917
Contracts &	
Reimbursable Grants	\$14,582,176
US Government Grants	\$3,616,624
State & Local	
Government Grants	
Natural Resources	\$2,412,294
Special Events	\$234,289
Other Income	\$40,830
Investment Gain (Loss)	(\$1,232,083)
Total Support and Revenue	\$47,851,363
Expenses	
Program Services	\$30,455,239
Marketing, Development	
& Communications	\$1,657,285
General & Administrative	\$2.108.362
	\$2,100,302
Total Expenses	
Total Expenses	\$34,220,886

2022 Projects

We continue to work with numerous local stakeholders to restore tallgrass prairie habitat just 60 minutes from Chicago. In the largest National Forests, we're restoring the historic Iditarod trail, building new public-use cabins, and engaging local youth in stewardship activities.



In Southern Arizona, we're working with local partners to remove invasive species and support forest health.

Our reforestation efforts continue to support critical wildlife habitat as we also install critical recreation infrastructure to support increased visitation.

FY2022 Conservation Results

\$28,535,940

total conservation value

Collectively, the NFF issued 290 grants or contracts in FY2022. Not including tree planting we invested \$17,688,928 in federal and private funds, which were leveraged with \$20,867,012 in partner-raised funds for a total conservation value of \$28,535,940.



154,481 volunteer hours

- 13.810 volunteers
- 4,329 youth employed or engaged



trailwork

4,529

participants in peer learning sessions

16 peer learning sessions **10 Conservation Connect Fellows**





14,934

total acres of restoration



8,840 total acres of wildfire resilience improvements

Donors Corporations and Foundations

\$1M+

Polaris Industries, Inc. Tellurian The Vail Corporation

\$500k-999k

Caudalie USA Ferrara Candy Company Ford Motor Company Nestlé Gerber Tahoe Truckee Community Foundation Thor Industries, Inc.

\$100k-499k

1% For The Planet Agilla Pro Airstream Anonymous Arconic Foundation Boeing - AZ Bonneville Environmental Foundation Copper Cane Wine and Provisions Crown Family Philanthropies Edgerton Foundation **Endangered Species** Chocolate Gaylord & Dorothy Donnelley Foundation Intel Corporation Maybelline NY mińuteKEY Mizuno Global National Fish and Wildlife Foundation Planet Home Lending Rasmuson Foundation REI Co-op Salt River Project Southern California Edison Subaru of America, Inc. The Coca-Cola Company The John Sperling Foundation **ThermoWorks** TransCanada PipeLine, U.S.A. I td. Trout Unlimited -Alaska Truckee Meadows Water Authority Unilever (Love Beauty and Planet) Unilever USA Verizon VF Foundation VISTA Outdoor Foundation Walton Family Foundation

\$50k-99k

Alachua Conservation Trust Alison Brod Boeing BPCM. Clara L.D. Jefferv Charitable Trust

Colorado Springs Utilities Communities Foundation of Texas Cornelia Cogswell Rossi Foundation, Inc. Envestnet ExxonMobil Filson Global Atlantic Financial Company Gunnison/Crested **Rutte Tourism** Association H20 Ventures LLC Hanging Lake Express Johnson Foundation of the Rockies Lands' End Meyer Memorial Trust PTJ Operations Solo Stove Swire Coca-Cola, USA The Spurlino Foundation The Three T's Foundation Tree-Nation UPLIFT Desk

\$25k-49k

A Living Tribute Arapahoe Basin Ski Area ConocoPhillips Alaska Copper Mountain Inc. Dobi & Associates **Dundee Resort** Development LLC Flamingo Estate Fortune Brands Gehan Homes, Ltd. Globe International goodr LLC **Greenvelone** Halliburton iGPS Logistics Jackson Hole Resort Lodging Maison Louis Marie Owens Harkey Associates, LLC Pink Jeep Tours Powdr Corporation Snowbird Resort LLC Southwest Airlines Steel Technology Sterling Investment Management LLC Turner Broadcasting System, Inc. Yamaha Motor Corporation, USA

\$10k-24,999

Airstream Adventures Alliance Corrugated Box, Inc. Allied Maker Arizona Public Service Atelier 4 Athletic Brewing Co. Atmos Energy Corporation Axon Bass Pro and Cabelas **Bobby Cox Companies** Brookstone Homes, LLC

Churchill Asset Management LLC DUCHÁTEAU **FAIRWINDS Credit** Union First Republic Bank Flavor Producers Fox Logistics **GHP Group** Gunnison Energy Corporation Idaho Forest Group IM Creative Inc. ImpactLife Jack Henry & Associates Kuat Innovations LLC Lake Quinault Lodge Level Frames LevGo Litco International Inc. Loveland Ski Area Markit! Forestry Management LLC MasterBrand Cabinets McKinsey & Company Novolex Holdings LLC Oakwood Veneer P. Joseph Development Corporation Phipps Reporting, Inc. Plow & Hearth Presidio Brands, dba Every Man Jack Purgatory Resort R. Michael Murphy Trust Skamania Lodge Ski Santa Fe Smartwool Storm Guard Franchise Systems, LLC Taos AER TD Ameritrade TD Bank Terra Teak and Garden ΤΙΔΔ TreeNewal LLC UviaUs LLC VF Outdoor Vuori Inc. Winter Park Resort Woodchuck USA Xcel XTERRA Foundation ZEAL Optics Zero Motorcycle

\$5k-9,999

3Degrees Group, Inc AccountingTools, Inc. Arbor Realty Trust, Inc. Baronfig Belvedere Property Mgmt., LLC Blooms Today Brown Brothers Harriman & Co. Centric Consulting Century West BMW Coloniál Airstream Crocs US T&E Dell Technologies Dexter Axle Discount Dumpster

Durbin & Greenbrier Valley Railroad Earth Class Mail EcoTek Outdoors Edison International Eleven Equity Office Ernst & Young Frame It All Geico Gourmesso (Coffee Capsules) Holland & Hart Intact Financial Corporation JMKM Investments LLC Kenmark Eyewear Kitchen Magic Logikcull Net Zero Carbon Niagara Bottling North Coast -A Sonepar Company Offerpad Pure Project RV Floorplan Science Care SCP Distributors LLC Skidmore, Owings & Merrill Snowpine Lodge Snowshoe Mountain Solo Sonepar Management Spottswoode Estate Vineyard & Winery State of Oregon The Tower Companies The Walt Disney Company Veris Residential, LLC Vogt RV Centers Walrus Oil Wealth Factory Wild Tribute Xometry, Inc.

\$2,500-4,999

Alaska Airlines American Airlines Credit Union Amy's Ice Creams, Inc. Arbor Bank Betteridge Jewelers Bigart EcoSystem Bloomberg, L.P. Caboo Capital Group Chesapeake Utilities Corporation **Durland Company** Elakai Outdoor Engel & Völkers -Aspen Event Income GoReusable.Org Harmony 783 Healthy Directions Home Design by Annie How To Concerts LLC Kettlehouse Brewing Co. Labtex Co. Ltd. LiveWorkStrategize Medley Merchant du Vin Corp. Modern Design Sofas

Monterey Bay Mortgage Olive Mill Holdings Paper Project SADA Systems Salesforce.com Sandia Laboratory Federal Credit Union The Audley Charitable Remainder Trust The Great Alaskan **Bowl Company** Thoughts Delivered LLC Timberline Lodge TOP Worldwide, LLC Uzin Utz North America, Inc. Wall Street Greetings, LLC WAM Essentials Weyerhaeuser Company

\$1,000 - 2,499 **ABM Industries**

Group, Inc.

Advanced Business

Ahearn Holtzman

American Campus

aka Associates

Communities

American

Psychological Association Services **Autumn** Communications **BBC Motorsports** Bear Wood Windows, Becker Supply Co. Begonia & Bench Bessemer Trust Blue Ridge Hiking Company Car Tots Christian Dior Perfumes LLC Church Hill Classics Citron Spa CNO Financial Group CNUC Coffeebar Colorado Home Cooling & Daylighting Computer Comforts, Inc. Conway Scenic Railroad Creative Resources Crested Butte Nordic Deca Energy Desert Financial Digital Bazaar, Inc. Econotemp Inc Ergomart Estate of Belta P. Kalajian Feetures! brand Flatbread Company Heritage Interactive Services Ingrilli Citrus Inc International Billiards, Inc. JMF Global JY Designs and Creations Inc.

Kendra Scott Kiddie Academy Kindred Spirits Pet Services Lamarc Lantower Residential Lipsev and Associates Liu Feng Shui, Inc. Loeber Motors Loon Mountain Manhattan Rare Books Merrill Lynch, Pierce, Fenner & Smith Inc. Midtown Mountain Campground & RV Park LLC Mitchell Gold + Bob Williams Momentum Solar Mt. Hood Meadows Next Day Koi Nomadics Northrop Grumman Nova Kool Manufacturing Nuveen Osprey Packs Inc. Outbound Financial **PFGC** Planning Center Plot Twist Creativity POLYW00D Premier Auto Products, Inc. Public Label LLC Raleigh Reclaimed Rapid Axis LLC RentAnAC, LLC RMG Acquisition Corp Roots Apothecary SDJ Consulting LLC Shade Metals Sirius Education Solutions Southern Arbor Services SproutVideo StayOver Management Subaru of Puyallup Sumitomo Rúbber North America Tableaux Telluride Ski & Golf Company The Barnes Global Advisors The Crossland Group Thirteenth Floor **Entertainment Group** Top Stitch Tree Surgeons LLC Truss Systems Hawaii, Inc. Twin Labs Appliance Repair LLC uPerform by ANCILE Walking in Nature WebCitz, LLC Wisetail Wood7est WysellC

Donors Individuals and Organizations

\$1M+

California Department of Forestry & Fire Protection Coconino County Dianne Komminsk Revocable Trust National Association of Realtors

\$500k-999k

State of Arizona

\$100k-499k

Adam Ray Alison Graham California Wildlife Conservation Board Chaffee County City of Phoenix Colorado Department of Transportation Mark & Susan Stutzman State of Colorado

\$50k-99k

City of Glenwood Springs City of Scottsdale Dan Seavey Gunnison County Kevin Murphy Lyda Hill Sue Anderson Whitebark Institute

\$25k-49k

Bob Martin Bob Wheeler Brett Monier Giuliano Gunnison County Metropolitan Recreation District Peter Stott Rivers & Mountains Conservancy Robert Leary Samuel Sider

\$10k-24,999

Alan Bieganik Alexandra Gallicchio Andie MacDowell Anonymous Arthur Funk City of Aurora - Water Résources Division Clackamas County Tourism & Cultural Δffairs Clare Harrington David Sturdevant **Eagle County** Government George Golleher James Hunt Janice Innis-Thompson Janne Burdick Jose Minava Karl Tourville Linda Potter Lynn Campion-Waddell Mary Goodan
Michael Junge
Murray Hall
Paul Hogan
Ronald Swartz
Sarah Bushong-Weeks
State of Montana
Steven Crowe
Summit County
Government
The Sierra Nevada
Conservancy
Thomas Caldwell
Thomas Randall Slimp
Town of Buena Vista

\$5k-9,999

Allie Kline Anne Green Anonymous Barbara & Stanley Zax Barbara Neal Beaverhead County Caroline Choi Charles Cord Clinton Russell Dallas Seavey Damien Germano David Luhr Eileen Shields Four Lucky Dogs Fund Fredric Reichel Gail Wenaweser George Fisher Greg Vital Hanako Yanagi Hans Lange Hugh Wiley Jivé Lee Jo Sorlie John Morley John Spaith Joseph France Kelly Hale Lee Fromson Leonore Marsullo Los Angeles County Public Works Mary Kate Buckley Matthew Boss Michael Horn Mike & Darlinda Fleitz Mitchel August Montana DNRC Nimesh Shah Norma Green Oregon Parks & Recreation Paul Robinson Peter Mensch Sally Onetto Spencer Frasher Sri Hari Vignesh Susan Hoehn Timothy Schieffelin

Zach Greenberger

\$2,500-4,999

Aaron Johansen Andrew Emae Aspen Yordy Barry Simon Brynn Keith Carleigh Roush David Presper Eli Tiller **Emanuel Martin** Eric Carlton Harley Sefton Hugh Switzer lan Mills James O'Donnell James W. Morris Janet Laudeman Jeff Paro Jeffrey Rosen Jeremiah Gudding John Harer Judson Allardt Karen Scarborough Katerina Shahpazova Larami MacKenzie Laura Mcdermott Maggie Kayne Mary Ellen Braden Mary Mitsos Mike Brown Nicholas Ridings Patricia Hayling Price Ramnik Bahl Randy Peterson Renee Dua Richard & Kate Alper Herrod Robert & Elizabeth Mancini Saree Kayne Susan Hairston Susan Rouse Teresa Fraser The Roselee Bundy Fund Thomas McHenry Town of Winter Park Travel Oregon Travis Worra

\$1,000 - 2,499

Aimée Christensen Áine Shivnan Alan Amberg Alexandra Wagner Andrea Lobo Prabhu Andrew Hoffman Anthony Chand Anthony Kubien Arthur Hackett Austin Baldwin **Ballantine Family Fund** Barbara Howell Beth Giron Pendleton Beth Jacobs Rohe Betsy Coward Phillips Blair Crump Brett & Mary-Margaret Hesse Bridgette Meinhold Brigid Odonnell

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