National Forest Foundation (NFF): The NFF is pleased to offer a regular, full-time position that will coordinate and help manage the planning and implementation of forest health, watershed restoration, and recreation projects on the Tahoe National Forest.

About the NFF: The NFF is charted by Congress to work with communities and organizations to conserve and enhance the watersheds, wildlife habitat, wild places, and recreational opportunities across our 193-million-acre National Forest System. The NFF seeks to engage all Americans in this work.

Position Function: The California Program Forestry Supervisor – Tahoe Area reports to the NFF California Program Manager – Tahoe Area and works closely with other NFF Tahoe Area program staff to lead NFF programmatic work on the Tahoe National Forest. The position will effectively coordinate project planning, contract development and procurement, and oversee all aspects of NFF project management to ensure timely and efficient project implementation. The NFF expects the position to build strong relationships with local government and community leaders, develop new partnership collaborations, and identify new program development opportunities with federal and non-federal entities.

The position is also expected to work closely with USDA Forest Service (USFS) staff as an integrated team member to provide leadership on USFS-led timber and vegetation management projects. The position will accomplish these activities by closely integrating with USFS staff on a regular basis. This regular integration and coordination with USFS staff is expected to occur the first one and a half years of the position. During this time, the position will be an employee of the NFF, but will focus a large portion of their capacity to leading and coordinating USFS-led projects. After this time, the position will still work closely with USFS staff, but shift their focus to NFF-led priority projects, as directed by the NFF Program Manager.

Position Duties and Responsibilities: The California Program Forestry Supervisor – Tahoe Area is responsible for the following duties:

- Integrating into USFS working groups and providing leadership to USFS staff during the planning and implementation of USFS led priority timber and vegetation management projects,
- Leading the identification, development, planning, and implementation of forest health, watershed improvement, ecosystem restoration, and recreation enhancement projects to be led by the NFF,
- Working with the USFS staff to help develop, modify, manage, and track large-scale Stewardship and Challenge Cost Share Agreements directly related to NFF programmatic work (e.g., hand thinning, mechanical thinning, prescribed fire, invasive plant removal, etc.),
- Providing strategic leadership during development, solicitation, procurement, and implementation of contracts for services for NFF and USFS led projects,
• Actively leading NFF grant application development and pursuing private sector and local government funding opportunities to support NFF programmatic goals,

• Building and maintaining close and mutually beneficial relationships among federal, state, local, and non-governmental entities to implement effective community-based conservation partnerships,

• Maintaining a breadth of knowledge about current trends, emerging issues, policy interventions, and innovations in the field of conservation programming to enhance the NFF strategic efficacy,

• Developing a stronger regional constituency for our National Forests by engaging citizens in conservation and by communicating regularly about the value of National Forests and the work of the NFF.

**Education and Qualifications:** NFF expects the California Program Forestry Supervisor – Tahoe Area to possess the following educational and experiential qualifications:

• Bachelors’ or Masters’ degree in forestry, natural resources conservation, or related field (or equivalent experience).

• A minimum of five (5) years’ experience with proven results in conservation project management, facilitation, and partnership development.

• A minimum of two (2) years directly leading and supervising working groups, or field staff, or organizational teams.

• A strong knowledge of and experience in USFS land management policies, procedures and regulations.

• A strong understanding of natural resource issues in California, and a willingness to build expertise in local natural resource issues and policies, quickly.

• A demonstrated commitment to the environment.

**Abilities and Skills:** NFF expects the California Program Forestry Supervisor – Tahoe Area to possess the following proven abilities and skills:

• Ability to work independently, performing fieldwork, attending meetings, and managing projects with minimal supervision.

• Ability to serve as a neutral, third-party facilitator, and to coordinate and facilitate collaborative meetings with diverse stakeholders and representatives.

• Ability to represent the NFF with diverse constituents in a clear and professional manner through excellent written and oral communication skills, and excellent interpersonal skills.

• Ability to manage programs collaboratively, evaluate outcomes against quantifiable measures of success, develop reports, and clearly communicate program outcomes.

• Ability to manage a variety of projects and tasks, effectively, to successful completion.

• Ability to work well in a team-oriented environment.

• Ability to be highly flexible and adaptable in a high paced environment.
• Ability to make sound decisions, with limited supervision, that lead to efficient and effective outcomes and reduce unnecessary complications.
• Must have valid U.S. driver’s license and a clean driving record.
• Ability and willingness to travel frequently throughout the Tahoe National Forest and surrounding communities as required by position duties.
• Excellent analytical skills with a strong attention to detail.
• Ability and skills preferred but not required include GIS, spatial data management, graphic design, or other relevant technical skills.

Location: The position location is flexible, but a community near the Tahoe National Forest, and specifically the Tahoe National Forest Supervisors Office in Nevada City and/or Grass Valley is preferred. Applicants must be able to travel regularly throughout the Tahoe National Forest and general Lake Tahoe area. The location needs reliable Internet.

Compensation: The NFF offers compensation commensurate with skills and experience and includes a competitive benefits package. Starting salary for this position will be in the $55,000 to $65,000 range.

To Apply: Please send a cover letter and resume by September 6, 2021, to Sheree Bombard at sbombard@nationalforests.org with subject line: “Application for California Program Forestry Supervisor - Tahoe Area”.

The National Forest Foundation is an equal opportunity employer and welcomes a diverse pool of candidates in this search. For more information about the National Forest Foundation visit: http://www.nationalforests.org